

Rolland W. Pack, Ph.D.

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Professor of Philosophy
Freed-Hardeman University

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Education

- Ph.D. Georgetown University, Washington, D.C. (1987) in Philosophy and Professional Ethics.
Dissertation: *Case Studies and Moral Conclusions: The Philosophical Use of Case Studies in Biomedical Ethics*. Dr. Edmund Pellegrino, Mentor
- M.A. Harding University Graduate School of Religion, Memphis, TN (1979)
- B.A. Lipscomb University, Nashville, TN (1972)
- A.A. Freed-Hardeman University, Henderson, TN (1970)

Teaching

Freed-Hardeman University, Henderson, TN (1993-present)

- Professor of Philosophy (1996-present); Tenured (1997-present)
- Associate Professor of Interdisciplinary Studies (1993-95)

Lipscomb University, Nashville, TN (1985-93)

- Associate Professor of Philosophy (1991-93); Tenured (1991-93)
- Assistant Professor of Philosophy (1985-91)

Adjunct Teaching and Other Professional Activities

- John A. Gupton College of Mortuary Science, Nashville, TN (1992-93)
- O'More College of Design, Franklin, TN (1989-93)
- Nashville State Technical Institute, Nashville, TN (1990-93)
- Georgetown University, Washington, D.C.; Adjunct Faculty (1980-83)
- Southern Christian University, Montgomery, AL (1981)
- Presented more than 30 professional papers and special lectures while attending more than 70 professional workshops and conferences. Since 2002 I have been invited to make presentations on campus at the University of Florida, St. John's University, in New York, the University of Nebraska, and Pepperdine University in Los Angeles.

List of courses taught, professional papers, special lectures, workshops, conferences, and consulting work available on request.

Academic Positions

Professor of Philosophy: Freed-Hardeman University	1993-present
Dean of the Honors College: Freed-Hardeman University	1998-2009
Associate Vice-President for Academic Affairs: Freed-Hardeman University	2000-2002
Executive Director of Honors Program: Freed-Hardeman University	1998-2009
Assistant and Associate Professor of Philosophy: Lipscomb University	1985-1993
Adjunct Faculty: Georgetown University	1980-1984

Honors Experience

Executive Director and Dean of Honors at Freed-Hardeman University (1993-2009)

Elected Positions in Honors

- Elected to national professional organization offices: Treasurer for National Collegiate Honors Council (2008-11), Board of Directors for NCHC (2008-11)
- Elected to regional professional organization offices: Executive Secretary-Treasurer for Southern Regional Honors Council (2005-08) hosting SRHC headquarters; Executive Committee SRHC (2001-08);
- Elected to state professional organization office: President of the Tennessee State Honors Council (1995-96, 2002-03)

Curriculum and Articulation

- Re-vitalized honors program using comprehensive assessment data (1993-98)
- Chaired university-wide committee that reviewed proposals to establish Honors College
- Established Freed-Hardeman University's Honors College (1998)—first in Tennessee
- “First-Year Honors Courses,” Panelist and Convener, Developing in Honors Workshop, 2007 National Collegiate Honors Conference, Denver, CO
- Developed plans and helped implement changes increasing *minority eligibility and participation* in academic honors—from 1% eligibility to 9% participation in honors programs (1993-2004)
- “Increasing Minority Participation in Honors: Freed-Hardeman University 1993-2004” Rolland Pack, Leo McKinley, and Leika Lewis. Panel Presentation at 2004 National Association of African American Honors Programs Conference, Norfolk, VA
- Implemented policies and articulation agreements for transfer students
- Organized and led the effort to evaluate and document success in general education, avoiding what had been predicted as an inevitable negative response from a regional accreditation site visit team (SACS Self-Study Committee Chairman)
- Negotiated new partnership nursing program which significantly shaped the later process for establishing a new, independent nursing program at Freed-Hardeman
- Elected to university faculty senate; chaired professional development committee
- Responsible for the Southern Association of Colleges and Schools self-study committee for Freed-Hardeman University justification of general education program and competency certification process
- Up dated academic policies, the University Catalog, and the Academic Advising Manual

Program Development, Assessment, and Budgets

- Developed donors through the Honors College, nurturing alumni and friends with special interests focused on academic excellence generating new external funding in an era of serious financial restraints
- Tripled honors operating budget and established FHU Honors College endowment
- Helped create a remarkable 35% honors alumni giving rate at a school where alumni giving is 17%
- Negotiated with deans and faculty for additional course offerings and increased honors research opportunities providing unbudgeted resources for the Honors College
- Raised funds to host academic lecture programs through honors and provided funds for faculty development grants through honors donations
- “Leadership, Philanthropy, and Service in an Honors Program,” Rolland Pack and David Newberry, 2008 National Collegiate Honors Conference, San Antonio, TX

- Part of team that received commendation for openness of budgeting process Southern Association of Colleges and Schools (SACS)
- Guided a campus-wide team in restructuring scholarship allocations to facilitate both gifted and minority enrollment
- Increased budget management responsibilities—\$150,000 annual honors budget was extended to direct responsibility for \$550,000 when I was Associate VP
- Shared responsibilities associated with an academic budget of more than \$30 million—University Budget Committee and three-member Budget Review Team
- Collaborated on a review of every university budget line item resulting in more efficient and equitable administration of university funds
- Implemented “town and gown” programs
- Received \$600,000 in grants and research funds as part of a professional ethics consultant and education team
- “Strategic Planning in Honors,” Developing in Honors Workshop, Panelist, 2006 National Collegiate Honors Conference, Philadelphia, PA
- “Faculty Institute on Assessment of Honors Programs and Honors Colleges,” 2006 Facilitator, Lincoln, Nebraska
- “Assessment and Evaluation in Honors,” Developing in Honors Workshop, Panelist. 2005 National Collegiate Honors Conference, St. Louis, MO
- Served with committee that evaluated all existing academic programs resulting in termination of two programs and modification of several others
- Served on Rank, Tenure, and Promotion Committees

Student Mentoring and Faculty Involvement

- Guided thesis research for more than fifty students since 1994 and sponsored more than 100 honors presentations at state, regional, and national honors conferences
- Sponsor Tennessee Beta Club Quizmasters for annual competition (1998-2008)
- “Crossing Frontiers through Honors Travel,” Rolland Pack, Karl Petruso, Sandra Holt, and Clarence Christian, 2008 National Collegiate Honors Conference, San Antonio, TX
- Chaired university committee for Freed-Hardeman University’s first Fulbright Scholar
- Expanded participation recruiting and supervising faculty teaching honors students (from 30 faculty members per year in the early 1990s to 80-110 per year 2000-09)
- Utilized faculty members to host honors conference and cultural trips
- Developed Honors Faculty Forum program to showcase faculty scholarship and create student/faculty interaction beyond normal coursework

Service to Honors

- Certified consultant and site visitor for National Collegiate Honors Council
- Consultant and coordinator of Consultants’ Center for National Collegiate Honors Council and for Southern Regional Honors Council
- Chosen as one of only four consultant and site visitor trainers for National Collegiate Honors Council 2006, University of Nebraska—Lincoln
- Most recent site visit and Honors College evaluation: University of Texas at Arlington (2007); Most recent two-year college site visit: Greenville Technical Community College
- “One Honors Site Visit Story: University of Texas at Arlington,” Presenter and Panelist, 2007 National Collegiate Honors Conference, Denver, CO
- National Committees: Assessment and Evaluation Committee for NCHC, Conference Planning Committee for NCHC, *Ad hoc* Honors College Task Force, Personnel Committee for NCHC, and Governance Committee for NCHC
- Helped develop national standards for honors programs and honors colleges

Community Service

- Men's Prayer Breakfast leader (1990-present); Bible class teacher (1967-present); Monthly speaker for Edgefield Manor Nursing Home (1988-90) and guest speaker for Eastland and Lakeshore Homes for the Aged (1985-93); Volunteer Chaplain, Augusta County Virginia Fire Department (1974-77); Volunteer Chaplain, Washington, DC Greater Southeast Community Hospital (1977-84)
- Consultant and continuing education facilitator for Vanderbilt University Hospital and Medical School (1988), St. Thomas Hospital (1993-98), Summit Medical Center (1998-2004), Daughters of Charity Hospitals, Health-Trust Hospitals, Jackson-Madison County Medical Center, Nashville Memorial Hospital, and Hospital Corporation of America
- Community volunteer: Judge for Parkers Crossroads Chili Cook-Off (2005); Judge for South Elementary School Citizenship and Patriotism Program (2003-04); Chester County Bar-B-Q Festival (1995-99); Chester County High School, Diamond Club (1995-98); Assistant Coach Dixie Youth Baseball (1994); Master of Ceremonies for high school quiz bowl (1993-99); PTO, membership for Chester County Schools (1993-98); Member of PTA at David Lipscomb Campus Schools (1986-88; 1990-93), Crieve Hall Elementary School (1985-90), Glendale Middle School (1990-92), McMurray Middle School (1988-89), and Overton High School (1989-90); Participant in fund-raising for schools and community organizations—volunteer in concession stand, Fall Carnival, Field Day, Pioneer Day, etc.; Coach for Nashville's Crieve Hall Youth Athletic Association (1985-93)
- Civitan, Henderson Chapter
Lists of service opportunities tied to university assignments available on request.

References for Rolland W. Pack (2009)

Dr. Lydia Lyons, Past President
National Collegiate Honors Council
Director, Honors Institute
Hillsborough Community College
4001 W. Tampa Bay Blvd., Tampa, FL 33614-7820
Email: llyons@hccfl.edu <<mailto:llyons@hccfl.edu>>
Phone: 813.253.7894

Dr. Lyons has known me since 1993. We have served together on the Executive Board for the Southern Regional Honors Council and on the Board of Directors for the National Collegiate Honors Council.

Dr. Milton Sewell, Chancellor
Freed-Hardeman University
Henderson, TN 38340
Telephone: 1.800.348.3481
Email: msewell@fhu.edu

Dr. Sewell has known me since the early 1990s. My university president and my neighbor for 15 years, he is familiar with my increasing role as Dean of the Honors College.

Dr. Frank J. Provenzano
Honors Director
and Professor of Behavioral Sciences
Greenville Technical College
Greenville, SC 29606
Telephone: 864.250.8622
Email: Frank.Provenzano@gvltec.edu

Dr. Provenzano can speak to my suitability and preparation for a public or two year college setting. We became acquainted through my work with the Southern Regional Honors Council. I was on a site visit team for his institution, and we served together on the Executive Board of the SRHC.